

Behavior Policies: All children placed in the care of the Hunting Hills Childcare team are expected to be capable of following the behavioral guidelines listed below. Any behavior counter to the listed guidelines could result in dismissal from the program

All Behaviors must fall in line with the **Three Respects**

Respect others: Treat others with respect and courtesy. Embrace each other's differences and never seek to make another person feel excluded or less than.

Examples:

- Listening to the staff
- Giving people space when they need it
- Helping clean up
- Using appropriate language

Respect yourself: Make choices that will enrich your experience. Advocate for yourself and ask for help when needed.

- Make decisions that are productive to the group
- Try new activities
- Speak up for yourself and what you need

Respect the environment/property: We are stewards of the environment and the property and must act accordingly.

- Cleaning up after yourself
- Asking to use any toys/supplies before grabbing them
- Playing setting appropriate games (i.e no football indoors)

****Any willful damage done to the grounds may result in the involved parties being financially responsible for the repairs and /or replacement of damaged items.***

Behavior Philosophy: In any instance of poor behavior we always look to address the individual(s) in the context of the situation. The childcare team is trained to look at disciplinary actions as an opportunity for growth, not just a punishment, and embrace the nuances that exist in the actions of children.

When addressing behavior, the intended outcome is an action plan that the camper will be held accountable to. Our job is to make sure we help them grow and navigate these decisions to the best of their ability.

Choosing to break the rules or jeopardize the safety of themselves or the group may result in:

- Sitting out of an activity
- Calling home and having to explain their actions to their parent or guardian
- Early dismissal
- Suspension or Expulsion from the program

If any of these actions are deemed necessary, there will be a write-up completed by the staff member for the parent/guardian to review and sign at pickup.

*****Any child that is dismissed from the program due to disciplinary actions must be picked up within 15 minutes of the parent/guardian being informed of the dismissal. *****